

**CITY OF SAN BRUNO SALARY SCHEDULE**

**Cost of Living Adjustment (COLA) Increase Effective 01/01/2016:**

Management - 3%	Public Safety Mid-Management - 3%
Mid-Management - 3%	Fire - 3%
Miscellaneous - 3%	Police - 3%
City Attorney - 3%	Public Safety Dispatchers - 3%
	Police Clerks - 3%

<b>CLASSIFICATION</b>	<b>BARGAINING UNIT</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
ACCOUNTANT	Mid-Management	5,987	6,302	6,632	6,980	7,347
ACCOUNTING MANAGER	Mid-Management	8,518	8,963	9,435	9,930	10,452
ACCOUNTING & CUSTOMER SERVICE REP I	Miscellaneous	3,903	4,108	4,323	4,551	4,790
ACCOUNTING & CUSTOMER SERVICE REP II	Miscellaneous	4,488	4,725	4,972	5,233	5,508
ACCOUNTING & CUSTOMER SERVICE REP III	Miscellaneous	5,162	5,433	5,719	6,018	6,335
ASSISTANT CITY MANAGER	Exempt (Management Benefits)	13,583	14,295	15,045	15,836	16,667
ASSISTANT ENGINEER	Mid-Management	6,464	6,805	7,162	7,538	7,934
ASSISTANT PLANNER	Mid-Management	5,866	6,173	6,497	6,838	7,197
ASSISTANT TO CITY MANAGER	Exempt (Mid-Management Benefits)	8,518	8,963	9,435	9,930	10,452
ASSOCIATE CIVIL ENGINEER	Mid-Management	7,436	7,826	8,237	8,668	9,124
ASSOCIATE PLANNER	Mid-Management	6,745	7,099	7,472	7,864	8,277
BUILDING INSPECTOR	Mid-Management	5,860	6,167	6,490	6,831	7,189
BUILDING OFFICIAL	Mid-Management	8,921	9,388	9,882	10,401	10,948
CATV BUSINESS MANAGER	Mid-Management	8,518	8,963	9,435	9,930	10,452
CATV DIRECTOR	Management	12,139	12,776	13,448	14,153	14,896
CATV PROGRAMMING TECHNOLOGY MANAGER	Mid-Management	6,837	7,196	7,574	7,970	8,388
CATV SYSTEM ENGINEER	Mid-Management	8,518	8,963	9,435	9,930	10,452
CATV TECHNICIAN I	Miscellaneous	5,210	5,484	5,771	6,075	6,394
CATV TECHNICIAN II	Miscellaneous	5,367	5,649	5,945	6,257	6,586
CATV TECHNICIAN III	Miscellaneous	5,527	5,818	6,123	6,445	6,784
CHIEF OF POLICE	Management	12,935	13,614	14,327	15,080	15,872
CITY ATTORNEY	Exempt (Benefits by Contract) *effective 02/07/2016	-	-	-	-	18,511
CITY MANAGER	Exempt (Benefits by Contract) *effective 01/01/2016	-	-	-	-	19,472
CODE ENFORCEMENT OFFICER I	Miscellaneous	5,414	5,699	5,998	6,313	6,644
CODE ENFORCEMENT OFFICER II	Miscellaneous	5,955	6,268	6,597	6,943	7,308
COMMUNITY DEVELOPMENT DIRECTOR	Management	12,139	12,776	13,448	14,153	14,896
COMMUNITY DEVELOPMENT TECHNICIAN I	Miscellaneous	4,666	4,911	5,169	5,440	5,727
COMMUNITY DEVELOPMENT TECHNICIAN II	Miscellaneous	5,367	5,649	5,945	6,257	6,586
COMMUNITY SERVICES DIRECTOR	Management	12,935	13,614	14,327	15,080	15,872
COMMUNITY SERVICES OFFICER II	Police	4,007	4,217	4,439	4,671	4,917

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COMMUNITY SERVICES SUPERINTENDENT	Mid-Management	8,518	8,963	9,435	9,930	10,452
COMPUTER SUPPORT TECHNICIAN	Miscellaneous	5,192	5,466	5,753	6,053	6,372
CUSTODIAN I	Miscellaneous	3,700	3,893	4,098	4,313	4,539
CUSTODIAN II	Miscellaneous	4,254	4,477	4,712	4,959	5,220
CUSTODIAN LEAD	Miscellaneous	4,891	5,148	5,418	5,703	6,003
DEPUTY CITY CLERK	Exempt (Miscellaneous Benefits)	4,485	4,718	4,967	5,228	5,502
DEPUTY PUBLIC WORKS DIR - PW Admin & Engineering	Mid-Management	10,084	10,613	11,170	11,755	12,373
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations	Mid-Management	9,604	10,107	10,639	11,197	11,784
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations with PE	Mid-Management	10,084	10,613	11,170	11,755	12,373
ENGINEER TECH/PW INSPECTOR	Miscellaneous	6,006	6,321	6,653	7,002	7,370
EXECUTIVE ASSISTANT	Miscellaneous	4,932	5,191	5,464	5,750	6,052
FIELD SUPERVISOR	Mid-Management	5,999	6,314	6,645	6,994	7,360
FIELD SUPERVISOR - CATV	Mid-Management	5,999	6,314	6,645	6,994	7,360
FIELD SUPERVISOR - PARKS	Mid-Management	5,999	6,314	6,645	6,994	7,360
FINANCE DIRECTOR	Management	12,139	12,776	13,448	14,153	14,896
FINANCIAL SERVICES MANAGER	Mid-Management	8,518	8,963	9,435	9,930	10,452
FINANCIAL SERVICES SUPERVISOR	Mid-Management	6,866	7,226	7,607	8,005	8,425
FIRE BATTALION CHIEF	Public Safety Mid- Management	10,806	11,372	11,969	12,598	13,259
FIRE CAPTAIN	Fire	8,545	8,993	9,466	9,962	10,484
FIRE CHIEF	Management	12,935	13,614	14,327	15,080	15,872
FIREFIGHTER	Fire	7,062	7,431	7,823	8,233	8,665
FIREFIGHTER RECRUIT	Fire	6,355	-	-	-	-
HOUSING & REDEVELOPMENT MANAGER	Mid-Management	8,518	8,963	9,435	9,930	10,452
HUMAN RESOURCES DIRECTOR	Exempt (Management Benefits)	12,139	12,776	13,448	14,153	14,896
INFORMATION TECHNOLOGY MANAGER	Mid-Management	8,518	8,963	9,435	9,930	10,452
LEAD CUSTOMER SERVICE & TECH SUPPORT REP	Miscellaneous	5,780	6,084	6,404	6,740	7,095
LEAD MAINTENANCE WORKER	Miscellaneous	5,367	5,649	5,945	6,257	6,586
LEGAL SECRETARY	Exempt (Miscellaneous Benefits)	5,540	5,831	6,137	6,459	6,797
LIBRARIAN I	Miscellaneous	4,895	5,153	5,423	5,707	6,008
LIBRARIAN II	Miscellaneous	5,630	5,926	6,237	6,564	6,908
LIBRARY ASSISTANT I	Miscellaneous	3,724	3,920	4,127	4,342	4,571
LIBRARY ASSISTANT II	Miscellaneous	4,283	4,507	4,745	4,994	5,258
LIBRARY SERVICES COORDINATOR	Miscellaneous	4,928	5,186	5,458	5,744	6,046
LIBRARY SERVICES MANAGER	Mid-Management	7,894	8,309	8,745	9,204	9,687
MAINTENANCE SERVICES MANAGER SERIES	Mid-Management	6,837	7,196	7,574	7,970	8,388
MAINTENANCE WORKER I	Miscellaneous	4,058	4,271	4,495	4,732	4,980
MAINTENANCE WORKER II	Miscellaneous	4,666	4,911	5,169	5,440	5,727

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MANAGEMENT ANALYST I	Mid-Management (HR - Exempt Mid-Management Benefits)	5,971	6,285	6,615	6,962	7,327
MANAGEMENT ANALYST II	Mid-Management (HR - Exempt Mid-Management Benefits)	6,866	7,226	7,607	8,005	8,425
MECHANIC I	Miscellaneous	4,666	4,911	5,169	5,440	5,727
MECHANIC II	Miscellaneous	5,367	5,649	5,945	6,257	6,586
NUTRITION PROGRAM MANAGER	Mid-Management	5,651	5,947	6,259	6,588	6,934
PARKS MAINTENANCE TECHNICIAN I {UTILITY I - TREE I}	Miscellaneous	4,666	4,911	5,169	5,440	5,727
PARKS MAINTENANCE TECHNICIAN II {UTILITY II - TREEII}	Miscellaneous	5,367	5,649	5,945	6,257	6,586
POLICE CLERK I	Police	4,221	4,442	4,675	4,919	5,179
POLICE CLERK II	Police	4,642	4,886	5,143	5,413	5,697
POLICE COMMANDER	Public Safety Mid- Management	12,203	12,845	13,519	14,228	14,975
POLICE COMMUNICATIONS & RECORDS SUPERVISOR	Mid-Management	8,704	9,160	9,642	10,148	10,680
POLICE LIEUTENANT	Public Safety Mid- Management	10,848	11,418	12,017	12,648	13,312
POLICE SERGEANT	Public Safety Mid- Management	8,747	9,206	9,689	10,198	10,734
POLICE OFFICER	Police	7,176	7,552	7,949	8,365	8,804
POLICE RECRUIT	Police	6,459	-	-	-	-
PRINCIPAL CIVIL ENGINEER	Mid-Management	8,949	9,418	9,913	10,434	10,982
PUBLIC SAFETY DISPATCHER I	Police	5,503	5,793	6,098	6,417	6,754
PUBLIC SAFETY DISPATCHER II	Police	6,055	6,373	6,707	7,059	7,429
PUBLIC SERVICES DIRECTOR	Management	12,935	13,614	14,327	15,080	15,872
PUMP MECHANIC I	Miscellaneous	4,666	4,911	5,169	5,440	5,727
PUMP MECHANIC II	Miscellaneous	5,367	5,649	5,945	6,257	6,586
RECREATION SERVICES MANAGER	Mid-Management	6,782	7,138	7,513	7,907	8,321
RECREATION SERVICES SUPERVISOR	Mid-Management	5,651	5,947	6,259	6,588	6,934
RECREATION SERVICES COORDINATOR	Miscellaneous	4,928	5,186	5,458	5,744	6,046
SECRETARY	Miscellaneous	4,485	4,718	4,967	5,228	5,502
SENIOR CODE ENFORCEMENT OFFICER	Miscellaneous	6,700	7,052	7,423	7,813	8,224
SENIOR PLANNER	Mid-Management	7,979	8,398	8,839	9,303	9,791
WAREHOUSE CLERK	Miscellaneous	4,058	4,271	4,495	4,732	4,980
WATER QUALITY TECHNICIAN I	Miscellaneous	4,666	4,911	5,169	5,440	5,727
WATER QUALITY TECHNICIAN II	Miscellaneous	5,367	5,649	5,945	6,257	6,586
WATER SYSTEM & CONSERVATION MANAGER	Mid-Management	7,657	8,058	8,480	8,926	9,396