



Position Description

FIREFIGHTER

DEFINITION

Under general supervision of Fire Captain or designee, engages in firefighting, provides medical aid, paramedic services (if certified and assigned), and all other suppression, and prevention activities in protecting life and property; drives, operates and maintains all fire department apparatus and equipment; assists and participates in training programs; participates in inspections and related fire prevention activities; participates in public education activities; and performs related work as required. This is a Fair Labor Standards Act (FLSA) non-exempt position.

SUPERVISION RECEIVED

Works under the supervision of a Fire Captain or designee.

SUPERVISION EXERCISED

Generally none. May train less experienced personnel. May provide direction to volunteer fire cadets or other volunteers.

ESSENTIAL DUTIES AND RESPONSIBILITIES (Illustrative Only)

Respond to fires, emergency rescue, medical emergency and public service calls.

Operate all applicable rescue equipment.

Perform medical emergency techniques.

Lay hose lines and operate engine pumping equipment.

Assist in holding nozzle to direct stream of water on fire.

Carry, raise, lower and climb ladders.

Conduct salvage and cleanup of operations.

Assist in the repair and maintenance of fire equipment.

Assist with maintenance of fire station.

Uphold Fire Department policies and standards, demonstrate current fire hazards and firefighting techniques as well as participate in fire drills and exercises.

Perform periodic fire prevention inspections of businesses and apartment buildings, writing correction notices as necessary.

Educate public on response procedures, fire safety and emergency preparedness; conduct presentations when necessary.

Assist with developing plans for special assignments such as emergency preparedness, hazardous communications, training programs, firefighting, hazardous materials, and emergency aid activities.

If assigned as a Paramedic, adhere to all state and local policies, principles, practices and procedures and provide BLS and ALS care when appropriate.

Stay current with changes in education, technology, rules, regulations, and laws related to the work of firefighting.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

Knowledge of principles, practices and procedures of modern firefighting and protection of lives and property; operation and maintenance of the types of apparatus and equipment used in firefighting; standard broadcasting procedures of a fire radio system; modern technology and equipment related to firefighting.

Ability to:

Ability to learn the operation of fire suppression and other emergency equipment; learn to apply standard firefighting, emergency aid, hazardous materials, and fire prevention techniques; work with hazardous materials; work in a hazardous environment including electrical and mechanical hazards, to work in confined spaces; perform strenuous or peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke; produce extreme effort/energy for short periods of time plus maintain endurance; remain calm and follow instructions under pressure, stress and emergency situations; analyze situations quickly and draw logical conclusions; follow verbal and written instructions; communicate effectively orally and in writing; establish effective working relationships with employees, other agencies, and the general public; work cooperatively with all those contacted in the course of work; take a proactive approach

to customer service issues and deal calmly with citizens; demonstrate teamwork in a community living environment; perform cooperatively and effectively as a member of a team; perform safe and efficient use of motorized rescue tools, rescue ropes and pulley, defibrillator, ventilation, salvage and communication equipment, manual forcible entry tools, and power saws; drive motorized apparatus defensively.

Education and Experience:

High School diploma or equivalent.

Graduation from Firefighter I Academy.

AA or AS is highly desirable.

SPECIAL REQUIREMENTS

Possession of a valid Class C driver's license, and the ability to obtain and maintain either a valid California Class B driver's license or Class C driver's license with Firefighter Endorsement prior to completion of probationary period.

Possession of and ability to maintain a valid State of California *Emergency Medical Technician (EMT)* license or State of California *Emergency Medical Technician – Paramedic (EMT-P)* license.

TOOLS AND EQUIPMENT USED

Emergency medical aid equipment, fire apparatus including advanced electronic control systems, fire pumps, hoses, ladders ventilation, salvage and communication equipment, manual forcible entry tools, power saws, hydraulic rescue tool and other standard firefighting and medical equipment, vehicle, radio, pager, phone, calculator, copy and fax machine, personal computer, including various software.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to sit, talk and hear, stand, walk, use hands to finger, handle, or operate objects, tools, or controls and reach with hands and arms. The employee is occasionally required to climb or balance, stoop, kneel, crouch or crawl, and smell, twist upper body, climb ladders and work at heights. The employee is required to frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 150 pounds. The employee must have visual and aural abilities, including but not limited to close vision, distance vision, color

vision, peripheral vision, depth perception, and the ability to adjust focus, as well as physical stamina and endurance required to perform the aforementioned duties.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed primarily in office, vehicle and outdoor settings, in all weather conditions, including temperature extremes, during day and night shifts. Work is often performed in emergency and stressful situations. Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.

The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.

The noise level in the work environment is usually quiet in office settings, and loud at an emergency scene.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview; job-related tests; background check; physical agility; drug screening; pre-employment medical examination. Appointees will be subject to completion of a standard probationary period.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

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