



# FIRE FIGHTER

Department: Fire  
FLSA Status: Non-Exempt

Revision Date:

## DEFINITION

Under general supervision of Fire Captain or designee, engages in firefighting, provides medical aid, paramedic services if so certified and assigned, and all other suppression, and prevention activities in protecting life and property; drives, operates and maintains all fire department apparatus and equipment; assists and participates in training programs; participates in inspections and related fire prevention activities; participates in public education activities; and performs related work as required.

## ESSENTIAL DUTIES

- Respond to fires, emergency rescue, medical emergency and public service calls
- Assist in maintaining fire station and assist in maintenance
- Operate resuscitator and other rescue equipment
- Study Fire Department policies and standards, fire hazards and fire fighting techniques as well as participate in fire drills and exercises
- Perform medical emergency techniques
- Perform periodic fire prevention inspections of businesses and apartment buildings, writing correction notices as necessary
- Educate public on response procedures, fire safety and emergency preparedness, conduct presentations when necessary
- Assist with developing plans for special assignments such as emergency preparedness, hazardous communications, training programs, firefighting, hazardous materials, and emergency aid activities.
- Lay hose lines and operate engine pumping equipment
- Assist in holding nozzle to direct stream of water on fire
- Carry, raise, lower and climb ladders
- Conduct salvage and clean up of operations
- Assist in the repair and maintenance of fire equipment
- If assigned as a Paramedic, the individual must adhere to all state and local policies, principles, practices and procedures and provide BLS and ALS care when appropriate
- Handling related duties as assigned.

## ESSENTIAL REQUIREMENTS:

### Knowledge of:

- Principles, practices and procedures of modern fire fighting and protection of lives and property
- Policies and standards of the Fire Department and operation and maintenance of the types of apparatus and equipment used in fire fighting

- Local geography of the area including location of hydrants, mains and major fire hazards of the jurisdiction
- Standard broadcasting procedures of a fire radio system

Ability to:

- Learn the operation of fire suppression and other emergency equipment
- Learn to apply standard firefighting, emergency aid, hazardous materials, and fire prevention techniques
- Work with hazardous materials
- Work in a hazardous environment including electrical and mechanical hazards, to work in confined spaces
- Perform strenuous or peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold or smoke
- Produce extreme effort/energy for short periods of time plus endurance
- Remain calm and follow instructions under pressure, stress and emergency situations
- Analyze situations quickly and draw logical conclusions
- Follow verbal and written instructions
- Communicate effectively orally and in writing
- Establish effective working relationships with employees, other agencies, and the general public
- Work cooperatively with all those contacted in the course of work, tolerate others and their attitudes and get along in a community living environment
- Perform cooperatively and effectively as a member of a team
- Meet departmental physical standards
- Crawl, twist upper body, climb ladders and work at heights
- Frequently lift and/or move up to 25-pounds and occasionally lift and/or move up to 150-pounds
- Effectively use the following: medical equipment, fire apparatus, vehicle, fire pumps, hoses, and other standard firefighting equipment, ladders, radio, pager, personal computer, phone.

Skills:

- Safe and efficient use of motorized rescue tools, rescue ropes and pulley, defibrillator, ventilation, salvage and communication equipment, manual forcible entry tools, and power saws
- Drive motorized apparatus defensively
- Visual and aural abilities as well as physical stamina and endurance required to perform the aforementioned duties

License:

- Current California Class B Drivers License or Class C Drivers License with Firefighter Endorsement prior to completion of probationary period
- Must possess and maintain a valid California EMT Basic or National EMT Certification

Education & Experience:

- High School diploma or equivalent
- Graduation from Firefighter I Academy
- AA or AS is highly desirable.

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*