

CITY OF SAN BRUNO EMPLOYEE MONTHLY PAY SCHEDULE 2024

CLASSIFICATION	BARGAINING UNIT	EFFECTIVE DATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CITY MANAGER	Exempt (By Employment Agreement)	7/1/2023					26,667

CLASSIFICATION	BARGAINING UNIT	EFFECTIVE DATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTANT	Mid-Management	1/1/2024	7,522	7,917	8,333	8,771	9,231
ACCOUNTING & CUSTOMER SERVICE REP I	Miscellaneous	1/1/2024	5,089	5,356	5,637	5,933	6,245
ACCOUNTING & CUSTOMER SERVICE REP II	Miscellaneous	1/1/2024	5,852	6,159	6,482	6,822	7,180
ACCOUNTING & CUSTOMER SERVICE REP III	Miscellaneous	1/1/2024	6,731	7,084	7,456	7,847	8,259
ACCOUNTING MANAGER	Mid-Management	1/1/2024	10,468	11,018	11,596	12,205	12,846
ASSISTANT CITY MANAGER	Exempt (Management Benefits)	1/1/2024	17,344	18,255	19,213	20,222	21,284
ASSISTANT ENGINEER	Mid-Management	1/1/2024	8,640	9,094	9,571	10,074	10,603
ASSISTANT PLANNER	Mid-Management	1/1/2024	7,093	7,465	7,857	8,270	8,704
ASSISTANT TO CITY MANAGER	Exempt (Mid-Management Benefits)	1/1/2024	10,468	11,018	11,596	12,205	12,846
ASSOCIATE CIVIL ENGINEER	Mid-Management	1/1/2024	9,936	10,458	11,007	11,585	12,193
ASSOCIATE PLANNER	Mid-Management	1/1/2024	8,157	8,585	9,036	9,510	10,009
BUILDING DIVISION SUPERVISOR	Mid-Management	1/1/2024	9,648	10,154	10,687	11,248	11,839
BUILDING INSPECTOR I	Mid-Management	1/1/2024	7,269	7,651	8,053	8,476	8,921
BUILDING INSPECTOR II	Mid-Management	1/1/2024	8,157	8,585	9,036	9,510	10,009
CATV BUSINESS MANAGER	Mid-Management	1/1/2024	10,468	11,018	11,596	12,205	12,846
CATV DIRECTOR (CITYNET SERVICES DIRECTOR)	Management	1/1/2024	16,514	17,381	18,294	19,254	20,265
CATV HEADEND TECHNICIAN	Miscellaneous	1/1/2024	7,778	8,186	8,616	9,068	9,544
CATV PROGRAMMING TECHNOLOGY MANAGER	Mid-Management	1/1/2024	8,813	9,276	9,763	10,276	10,815
CATV SYSTEM ENGINEER	Mid-Management	1/1/2024	10,468	11,018	11,596	12,205	12,846
CATV TECHNICIAN I	Miscellaneous	1/1/2024	6,663	7,013	7,381	7,768	8,176
CATV TECHNICIAN II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
CATV TECHNICIAN III	Miscellaneous	1/1/2024	7,071	7,442	7,833	8,244	8,677
CHIEF BUILDING OFFICIAL	Mid-Management	1/1/2024	11,838	12,460	13,114	13,802	14,527
CHIEF FINANCIAL OFFICER	Management	1/1/2024	16,082				20,108
CITY CLERK	Exempt (Mid-Management Benefits)	1/1/2024	10,163	10,697	11,259	11,850	12,472
CITYNET SERVICES TECHNICAL MANAGER	Mid-Management	1/1/2024	10,355	10,899	11,471	12,073	12,707
CODE ENFORCEMENT OFFICER I	Police	1/1/2024	6,791	7,148	7,523	7,918	8,334
CODE ENFORCEMENT OFFICER II	Police	1/1/2024	7,470	7,862	8,275	8,709	9,166
COMMUNITY DEVELOPMENT DIRECTOR	Management	1/1/2024	16,104	16,949	17,839	18,776	19,762
COMMUNITY DEVELOPMENT TECHNICIAN I	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
COMMUNITY DEVELOPMENT TECHNICIAN II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
COMMUNITY SERVICES DIRECTOR	Management	1/1/2024	16,194	17,044	17,939	18,881	19,872
COMMUNITY SERVICES OFFICER II	Police	1/1/2024	5,073	5,339	5,619	5,914	6,225
COMMUNITY SERVICES SUPERINTENDENT	Mid-Management	1/1/2024	10,340	10,883	11,454	12,055	12,688
COMMUNITY SERVICES TECHNICIAN I	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
COMMUNITY SERVICES TECHNICIAN II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424

COMPUTER SUPPORT TECHNICIAN	Miscellaneous	1/1/2024	6,835	7,194	7,572	7,970	8,388
CUSTODIAN	Miscellaneous	1/1/2024	5,440	5,726	6,027	6,343	6,676
CUSTODIAL SERVICES LEADER	Miscellaneous	1/1/2024	6,256	6,584	6,930	7,294	7,677
DEPUTY CITY CLERK	Exempt (Miscellaneous Benefits)	1/1/2024	6,558	6,902	7,264	7,645	8,046
DEPUTY DIRECTOR - COMM SERVICE	Mid-Management	1/1/2024	11,917	12,543	13,202	13,895	14,624
DEPUTY PUBLIC WORKS DIR - PW Admin & Engineering	Mid-Management	1/1/2024	13,606	14,320	15,072	15,863	16,696
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations	Mid-Management	1/1/2024	12,742	13,411	14,115	14,856	15,636
DEPUTY PUBLIC WORKS DIR - PW Utilities & Operations with PE	Mid-Management	1/1/2024	13,606	14,320	15,072	15,863	16,696
ECONOMIC DEVELOPMENT MANAGER	Exempt (Mid-Management Benefits)	1/1/2024	10,468	11,018	11,596	12,205	12,846
ENGINEER TECH/PW INSPECTOR	Miscellaneous	1/1/2024	7,831	8,242	8,675	9,130	9,609
EXECUTIVE ASSISTANT	Miscellaneous	1/1/2024	6,429	6,767	7,122	7,496	7,890
EXECUTIVE ASSISTANT TO THE CITY MANAGER	Exempt (Miscellaneous Benefits)	1/1/2024	7,221	7,600	7,999	8,419	8,861
FACILITIES TECH I	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
FACILITIES TECH II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
FIELD SUPERVISOR	Mid-Management	1/1/2024	8,035	8,457	8,901	9,368	9,860
FIELD SUPERVISOR - CATV	Mid-Management	1/1/2024	8,035	8,457	8,901	9,368	9,860
FIELD SUPERVISOR - PARKS	Mid-Management	1/1/2024	8,035	8,457	8,901	9,368	9,860
FINANCIAL SERVICES MANAGER	Mid-Management	1/1/2024	10,468	11,018	11,596	12,205	12,846
FINANCIAL SERVICES SUPERVISOR	Mid-Management	1/1/2024	8,625	9,078	9,555	10,057	10,585
FIRE BATTALION CHIEF	Public Safety Mid-Management	1/1/2024	14,495	15,256	16,057	16,900	17,787
FIRE CAPTAIN	Fire	1/1/2024	11,133	11,718	12,333	12,981	13,662
FIRE CHIEF	Management	1/1/2024	18,502	19,473	20,495	21,571	22,703
FIRE INSPECTOR	Fire	1/1/2024	8,512	8,959	9,429	9,924	10,445
FIREFIGHTER	Fire	1/1/2024	9,203	9,686	10,194	10,729	11,292
FIREFIGHTER RECRUIT	Fire	1/1/2024	8,283				
FOOD SERVICES COORDINATOR	Miscellaneous	1/1/2024	6,300	6,631	6,979	7,345	7,731
HR DIRECTOR/CHIEF PEOPLE OFFICER	Exempt (Management Benefits)	1/1/2024	15,951	16,788	17,669	18,597	19,573
HUMAN RESOURCES MANAGER	Exempt (Mid-Management Benefits)	1/1/2024	10,468	11,018	11,596	12,205	12,846
INFORMATION TECHNOLOGY ASSOCIATE	Mid-Management	1/1/2024	8,013	8,434	8,877	9,343	9,833
INFORMATION TECHNOLOGY MANAGER	Mid-Management	1/1/2024	11,089	11,671	12,284	12,929	13,608
LEAD CUSTOMER SERVICE & TECH SUPPORT REP	Miscellaneous	1/1/2024	7,538	7,934	8,351	8,789	9,250
LEAD MAINTENANCE WORKER	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
LEAD WATER SYSTEM OPERATOR - PUMPS	Miscellaneous	1/1/2024	8,007	8,427	8,869	9,335	9,825
LEAD WATER SYSTEMS OPERATOR - FIELD	Miscellaneous	1/1/2024	8,007	8,427	8,869	9,335	9,825
LEAD WATER SYSTEMS OPERATOR - WELLS	Miscellaneous	1/1/2024	8,007	8,427	8,869	9,335	9,825
LEGAL SECRETARY	Exempt (Miscellaneous Benefits)	1/1/2024	7,221	7,600	7,999	8,419	8,861
LIBRARIAN I	Miscellaneous	1/1/2024	6,260	6,589	6,935	7,299	7,682
LIBRARIAN II	Miscellaneous	1/1/2024	7,198	7,576	7,974	8,393	8,834
LIBRARY ASSISTANT I	Miscellaneous	1/1/2024	4,764	5,014	5,277	5,554	5,846
LIBRARY ASSISTANT II	Miscellaneous	1/1/2024	5,480	5,768	6,071	6,390	6,725
LIBRARY SERVICES COORDINATOR	Miscellaneous	1/1/2024	6,300	6,631	6,979	7,345	7,731
LIBRARY SERVICES MANAGER	Mid-Management	1/1/2024	9,582	10,085	10,614	11,171	11,757
MAINTENANCE SERVICES MANAGER SERIES	Mid-Management	1/1/2024	10,355	10,899	11,471	12,073	12,707
MAINTENANCE WORKER I	Miscellaneous	1/1/2024	5,188	5,460	5,747	6,049	6,367
MAINTENANCE WORKER II	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
MANAGEMENT ANALYST I	Mid-Management (HR - Exempt Mid-Management Benefits)	1/1/2024	7,339	7,724	8,129	8,556	9,005
MANAGEMENT ANALYST II	Mid-Management (HR - Exempt Mid-Management Benefits)	1/1/2024	8,438	8,881	9,347	9,838	10,355
MECHANIC I	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
MECHANIC II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424

NUTRITION PROGRAM MANAGER	Mid-Management	1/1/2024	7,883	8,297	8,733	9,191	9,674
PARKS AND FACILITIES MANAGER	Mid-Management	1/1/2024	9,903	10,423	10,970	11,546	12,152
PARKS MAINTENANCE TECHNICIAN I {UTILITY I - TREE I}	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
PARKS MAINTENANCE TECHNICIAN II {UTILITY II - TREEII}	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
PLANNING AND HOUSING MANAGER	Mid-Management	1/1/2024	11,302	11,895	12,519	13,176	13,868
POLICE CAPTAIN	Public Safety Mid-Management	1/1/2024	16,173	17,022	17,916	18,857	19,846
POLICE CHIEF	Management	1/1/2024	18,502	19,473	20,495	21,571	22,703
POLICE CLERK I	Police	1/1/2024	5,447	5,733	6,034	6,351	6,684
POLICE CLERK II	Police	1/1/2024	5,991	6,306	6,637	6,985	7,352
POLICE COMMUNICATIONS & RECORDS SUPERVISOR	Mid-Management	1/1/2024	10,695	11,257	11,848	12,470	13,125
POLICE CORPORAL	Police	1/1/2024	9,763	10,276	10,815	11,383	11,981
POLICE LIEUTENANT	Public Safety Mid-Management	1/1/2024	13,872	14,600	15,366	16,173	17,022
POLICE OFFICER	Police	1/1/2024	9,082	9,559	10,061	10,589	11,145
POLICE RECRUIT	Police	1/1/2024	8,174				
POLICE SERGEANT	Public Safety Mid-Management	1/1/2024	11,185	11,772	12,390	13,041	13,726
PRINCIPAL CIVIL ENGINEER	Mid-Management	1/1/2024	11,959	12,587	13,248	13,944	14,676
PROPERTY AND EVIDENCE TECHNICIAN	Police	1/1/2024	5,755	6,057	6,375	6,710	7,062
PUBLIC SAFETY DISPATCHER I	Police	1/1/2024	7,103	7,476	7,868	8,281	8,716
PUBLIC SAFETY DISPATCHER II	Police	1/1/2024	7,812	8,222	8,654	9,108	9,586
PUBLIC WORKS DIRECTOR	Management	1/1/2024	16,514	17,381	18,294	19,254	20,265
PUMP MECHANIC I	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
PUMP MECHANIC II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
RECREATION SERVICES COORDINATOR	Miscellaneous	1/1/2024	6,300	6,631	6,979	7,345	7,731
RECREATION SERVICES MANAGER	Mid-Management	1/1/2024	8,783	9,244	9,729	10,240	10,778
RECREATION SERVICES SUPERVISOR	Mid-Management	1/1/2024	8,035	8,457	8,901	9,368	9,860
SECRETARY	Miscellaneous	1/1/2024	5,844	6,151	6,474	6,814	7,172
SENIOR CIVIL ENGINEER	Mid-Management	1/1/2024	10,948	11,523	12,128	12,765	13,435
SENIOR CODE ENFORCEMENT OFFICER	Police	1/1/2024	8,407	8,848	9,312	9,801	10,316
SENIOR PLANNER	Mid-Management	1/1/2024	9,648	10,154	10,687	11,248	11,839
SYSTEMS ADMINISTRATOR	Mid-Management	1/1/2024	8,985	9,457	9,953	10,476	11,026
WAREHOUSE CLERK	Miscellaneous	1/1/2024	5,188	5,460	5,747	6,049	6,367
WATER FIELD SERVICE SUPERVISOR	Mid-Management	1/1/2024	9,032	9,506	10,005	10,530	11,083
WATER QUALITY & PROD SUP	Mid-Management	1/1/2024	9,032	9,506	10,005	10,530	11,083
WATER QUALITY TECHNICIAN I	Miscellaneous	1/1/2024	5,969	6,282	6,612	6,959	7,324
WATER QUALITY TECHNICIAN II	Miscellaneous	1/1/2024	6,866	7,226	7,605	8,004	8,424
WATER SYSTEM & CONSERVATION MANAGER	Mid-Management	1/1/2024	9,503	10,002	10,527	11,080	11,662
WATER SYSTEMS MANAGER	Mid-Management	1/1/2024	10,386	10,931	11,505	12,109	12,745
WATER SYSTEMS OPERATOR I	Miscellaneous	1/1/2024	6,087	6,407	6,743	7,097	7,470
WATER SYSTEMS OPERATOR II	Miscellaneous	1/1/2024	6,962	7,328	7,713	8,118	8,544

Adopted on January 23, 2024, Resolution #2024-07